

HOMEWOOD CITY SCHOOLS
NON-CERTIFICATED SALARY SCHEDULE
2024-2025

| #DAYS | A | B | C | D | E | F |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| STEP | 184 | 184 | 187 | 207 | 227 | 240 |
| 0 | 23,737.00 | 25,165.00 | 25,165.00 | 29,213.00 | 32,035.00 | 32,857.00 |
| 1 | 24,350.00 | 25,926.00 | 25,926.00 | 29,754.00 | 32,637.00 | 33,905.00 |
| 2 | 24,962.00 | 26,680.00 | 26,680.00 | 30,296.00 | 33,239.00 | 34,950.00 |
| 3 | 25,575.00 | 27,438.00 | 27,438.00 | 30,838.00 | 33,840.00 | 35,997.00 |
| 4 | 26,189.00 | 28,195.00 | 28,195.00 | 31,380.00 | 34,285.00 | 37,046.00 |
| 5 | 26,801.00 | 28,990.00 | 28,990.00 | 32,113.00 | 35,255.00 | 38,088.00 |
| 6 | 27,414.00 | 29,794.00 | 29,794.00 | 33,004.00 | 36,242.00 | 39,160.00 |
| 7 | 28,026.00 | 30,648.00 | 30,648.00 | 33,956.00 | 37,285.00 | 40,286.00 |
| 8 | 28,639.00 | 31,512.00 | 31,512.00 | 34,912.00 | 38,330.00 | 41,415.00 |
| 9 | 29,252.00 | 32,370.00 | 32,370.00 | 35,860.00 | 39,375.00 | 42,546.00 |
| 10 | 29,864.00 | 33,227.00 | 33,227.00 | 36,813.00 | 40,428.00 | 43,676.00 |
| 11 | 30,477.00 | 34,091.00 | 34,091.00 | 37,763.00 | 41,462.00 | 44,806.00 |
| 12 | 31,146.00 | 34,950.00 | 34,950.00 | 38,718.00 | 42,511.00 | 45,940.00 |
| 13 | 32,008.00 | 35,810.00 | 35,810.00 | 39,671.00 | 43,559.00 | 47,065.00 |
| 14 | 32,865.00 | 36,672.00 | 36,672.00 | 40,625.00 | 44,610.00 | 48,197.00 |
| 15 | 33,728.00 | 37,526.00 | 37,526.00 | 41,573.00 | 45,653.00 | 49,323.00 |

| #DAYS | G | H | I | J | K |
|-------|-----------|-----------|-----------|-----------|-----------|
| STEP | 240 | 240 | 240 | 240 | 240 |
| 0 | 37,680.00 | 41,659.00 | 45,544.00 | 50,458.00 | 58,160.00 |
| 1 | 39,878.00 | 45,005.00 | 46,593.00 | 56,105.00 | 64,281.00 |
| 2 | 40,895.00 | 45,998.00 | 47,635.00 | 57,047.00 | 65,223.00 |
| 3 | 41,918.00 | 46,993.00 | 48,685.00 | 57,989.00 | 66,165.00 |
| 4 | 42,937.00 | 47,990.00 | 49,733.00 | 58,932.00 | 67,105.00 |
| 5 | 43,957.00 | 48,982.00 | 50,778.00 | 59,874.00 | 68,046.00 |
| 6 | 44,993.00 | 49,988.00 | 51,847.00 | 60,818.00 | 69,240.00 |
| 7 | 46,074.00 | 51,022.00 | 52,973.00 | 61,757.00 | 70,180.00 |
| 8 | 47,157.00 | 52,056.00 | 54,101.00 | 62,698.00 | 71,125.00 |
| 9 | 48,239.00 | 53,093.00 | 55,232.00 | 63,641.00 | 72,066.00 |
| 10 | 49,322.00 | 54,128.00 | 56,362.00 | 64,579.00 | 73,001.00 |
| 11 | 50,406.00 | 55,164.00 | 57,493.00 | 65,523.00 | 74,447.00 |
| 12 | 51,492.00 | 56,202.00 | 58,627.00 | 66,464.00 | 75,385.00 |
| 13 | 52,571.00 | 57,235.00 | 59,752.00 | 67,408.00 | 76,327.00 |
| 14 | 53,656.00 | 58,275.00 | 60,883.00 | 68,353.00 | 77,271.00 |
| 15 | 54,737.00 | 59,307.00 | 62,012.00 | 69,291.00 | 78,211.00 |

NOTES RELATIVE TO NON-CERTIFICATED SCHEDULES:

1. Schedules A-B are for Aides/Instructional Assistants -B recognizes college coursework/credentials.
2. Schedules C-K are for registrars, maintenance, IT Technicians, school and central office clerical/secretarial personnel.

Homewood BOE Approved: 6.11.24

HOMEWOOD CITY SCHOOLS
Child Nutrition Program Salary Schedule
2024-2025

| Steps | MH | MM | ME | MA | W | W1 | W2 |
|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| # DAYS/HR | 207/8HR | 207/8HR | 207/8HR | 187/8HR | 187/6HR | 187/7HR | 187/8HR |
| 0 | 38,590.00 | 35,557.00 | 34,454.00 | 27,430.00 | 18,459.00 | 21,967.00 | 25,112.00 |
| 1 | 39,166.00 | 36,168.00 | 35,043.00 | 27,854.00 | 18,853.00 | 22,435.00 | 25,642.00 |
| 2 | 39,742.00 | 36,781.00 | 35,636.00 | 28,277.00 | 19,247.00 | 22,904.00 | 26,169.00 |
| 3 | 40,318.00 | 37,390.00 | 36,224.00 | 28,703.00 | 19,641.00 | 23,374.00 | 26,715.00 |
| 4 | 40,895.00 | 38,002.00 | 36,818.00 | 29,129.00 | 20,035.00 | 23,840.00 | 27,243.00 |
| 5 | 41,472.00 | 38,611.00 | 37,409.00 | 29,555.00 | 20,429.00 | 24,312.00 | 27,788.00 |
| 6 | 42,048.00 | 39,222.00 | 37,998.00 | 29,977.00 | 20,824.00 | 24,780.00 | 28,315.00 |
| 7 | 42,625.00 | 39,833.00 | 38,590.00 | 30,403.00 | 21,216.00 | 25,248.00 | 28,861.00 |
| 8 | 43,203.00 | 40,442.00 | 39,179.00 | 30,828.00 | 21,610.00 | 25,716.00 | 29,389.00 |
| 9 | 43,778.00 | 41,053.00 | 39,771.00 | 31,253.00 | 22,007.00 | 26,186.00 | 29,933.00 |
| 10 | 44,357.00 | 41,663.00 | 40,361.00 | 31,678.00 | 22,399.00 | 26,653.00 | 30,462.00 |
| 11 | 44,933.00 | 42,274.00 | 40,952.00 | 32,102.00 | 22,792.00 | 27,124.00 | 30,992.00 |
| 12 | 45,508.00 | 42,882.00 | 41,543.00 | 32,526.00 | 23,187.00 | 27,591.00 | 31,601.00 |
| 13 | 46,086.00 | 43,495.00 | 42,134.00 | 32,951.00 | 23,580.00 | 28,060.00 | 32,063.00 |
| 14 | 46,665.00 | 44,105.00 | 42,723.00 | 33,377.00 | 23,973.00 | 28,529.00 | 32,608.00 |
| 15 | 47,239.00 | 44,715.00 | 43,316.00 | 33,803.00 | 24,369.00 | 28,998.00 | 33,138.00 |

MH= High school manager
MM= Middle school manager
ME= Elementary school manager
MA= Assistant manager
W= Worker
W1= Worker that works a 7hr day (Breakfast)
W2 = Worker that works an 8hr day

Additional annual \$1,020 Supplement available upon verification of related college degree and/or SNA Certification

Homewood BOE
Approved: 6.11.24

HOMEWOOD CITY SCHOOLS
Custodial Staff Salary Schedule
2024-2025

| Steps | 10 Month | 12 Month | Head |
|-----------------|--------------------|-------------------|-------------------|
| DAYS/HRS | 207 DAY/8HR | 240DAY/8HR | 240DAY/8HR |
| 0 | 25,337.00 | 29,376.00 | 32,901.00 |
| 1 | 25,590.00 | 29,670.00 | 33,235.00 |
| 2 | 25,844.00 | 29,964.00 | 33,567.00 |
| 3 | 26,097.00 | 30,257.00 | 33,900.00 |
| 4 | 26,367.00 | 30,570.00 | 34,253.00 |
| 5 | 26,637.00 | 30,884.00 | 34,585.00 |
| 6 | 26,891.00 | 31,177.00 | 34,919.00 |
| 7 | 27,161.00 | 31,491.00 | 35,271.00 |
| 8 | 27,431.00 | 31,805.00 | 35,624.00 |
| 9 | 27,719.00 | 32,137.00 | 35,996.00 |
| 10 | 27,989.00 | 32,503.00 | 36,348.00 |
| 11 | 28,275.00 | 33,001.00 | 36,720.00 |
| 12 | 28,546.00 | 33,503.00 | 37,073.00 |
| 13 | 28,977.00 | 34,004.00 | 37,444.00 |
| 14 | 29,419.00 | 34,504.00 | 37,864.00 |
| 15 | 29,853.00 | 34,999.00 | 38,365.00 |

Homewood BOE
Approved: 6.11.24

HOMEWOOD CITY SCHOOLS
Nursing Staff Salary Schedule
2024-2025

| Years Experience | LPN | RN/ASN | RN/BSN | RN/MSN | RN/DNP |
|-------------------------|------------|---------------|---------------|---------------|---------------|
| 0 | 33,929.00 | 44,764.00 | 48,268.00 | 52,049.00 | 56,123.00 |
| 1 | 33,929.00 | 44,764.00 | 48,268.00 | 52,123.00 | 56,123.00 |
| 2 | 33,929.00 | 44,764.00 | 48,268.00 | 52,372.00 | 56,123.00 |
| 3 | 37,319.00 | 49,235.00 | 53,090.00 | 57,248.00 | 61,729.00 |
| 4 | 37,319.00 | 49,235.00 | 53,090.00 | 57,311.00 | 61,729.00 |
| 5 | 37,319.00 | 49,235.00 | 53,090.00 | 57,559.00 | 61,729.00 |
| 6 | 38,955.00 | 51,394.00 | 55,418.00 | 59,758.00 | 64,436.00 |
| 7 | 38,955.00 | 51,394.00 | 55,418.00 | 59,807.00 | 64,436.00 |
| 8 | 38,955.00 | 51,394.00 | 55,418.00 | 60,055.00 | 64,436.00 |
| 9 | 40,131.00 | 52,945.00 | 57,091.00 | 61,561.00 | 66,382.00 |
| 10 | 40,532.00 | 53,475.00 | 57,662.00 | 62,176.00 | 67,045.00 |
| 11 | 40,937.00 | 54,009.00 | 58,238.00 | 62,798.00 | 67,715.00 |
| 12 | 41,347.00 | 54,550.00 | 58,821.00 | 63,427.00 | 68,393.00 |
| 13 | 41,760.00 | 55,095.00 | 59,409.00 | 64,061.00 | 69,076.00 |
| 14 | 42,178.00 | 55,646.00 | 60,004.00 | 64,702.00 | 69,768.00 |
| 15 | 42,600.00 | 56,203.00 | 60,603.00 | 65,349.00 | 70,466.00 |
| 16 | 43,026.00 | 56,764.00 | 61,209.00 | 66,002.00 | 71,169.00 |
| 17 | 43,456.00 | 57,332.00 | 61,821.00 | 66,662.00 | 71,881.00 |
| 18 | 43,891.00 | 57,905.00 | 62,439.00 | 67,328.00 | 72,601.00 |
| 19 | 44,329.00 | 58,485.00 | 63,064.00 | 68,001.00 | 73,327.00 |
| 20 | 44,772.00 | 59,069.00 | 63,694.00 | 68,682.00 | 74,059.00 |
| 21 | 45,221.00 | 59,661.00 | 64,331.00 | 69,369.00 | 74,801.00 |
| 22 | 45,673.00 | 60,257.00 | 64,974.00 | 70,062.00 | 75,547.00 |
| 23 | 46,130.00 | 60,859.00 | 65,625.00 | 70,763.00 | 76,303.00 |
| 24 | 46,591.00 | 61,468.00 | 66,282.00 | 71,471.00 | 77,067.00 |
| 25 | 47,057.00 | 62,082.00 | 66,944.00 | 72,185.00 | 77,837.00 |
| 26 | 47,527.00 | 62,702.00 | 67,613.00 | 72,907.00 | 78,615.00 |
| 27 | 48,002.00 | 63,331.00 | 68,290.00 | 73,637.00 | 79,403.00 |
| 28 | 48,483.00 | 63,963.00 | 68,972.00 | 74,372.00 | 80,195.00 |
| 29 | 48,967.00 | 64,604.00 | 69,662.00 | 75,117.00 | 80,998.00 |
| 30 | 49,457.00 | 65,249.00 | 70,358.00 | 75,867.00 | 81,807.00 |
| 31 | 49,951.00 | 65,901.00 | 71,061.00 | 76,625.00 | 82,625.00 |
| 32 | 50,451.00 | 66,561.00 | 71,773.00 | 77,393.00 | 83,452.00 |
| 33 | 50,955.00 | 67,226.00 | 72,489.00 | 78,166.00 | 84,287.00 |
| 34 | 51,464.00 | 67,898.00 | 73,215.00 | 78,947.00 | 85,129.00 |
| 35 | 51,979.00 | 68,578.00 | 73,947.00 | 79,737.00 | 85,981.00 |

Based on 187 work days

Homewood BOE
 Approved: 6.11.24

HOMEWOOD CITY SCHOOLS
Sign Language Salary Schedule
2024-2025

| Years Experience | Permitted | State Licensed | Nationally Licensed |
|-------------------------|------------------|-----------------------|----------------------------|
| 0 | 35,405.00 | 39,632.00 | 46,463.00 |
| 1 | 36,072.00 | 40,301.00 | 46,678.00 |
| 2 | 36,735.00 | 40,969.00 | 46,898.00 |
| 3 | 37,399.00 | 41,636.00 | 51,672.00 |
| 4 | 38,066.00 | 42,302.00 | 51,911.00 |
| 5 | 38,733.00 | 42,969.00 | 52,142.00 |
| 6 | 39,403.00 | 43,631.00 | 53,929.00 |
| 7 | 40,066.00 | 44,303.00 | 54,170.00 |
| 8 | 40,739.00 | 44,963.00 | 54,407.00 |
| 9 | 41,398.00 | 45,634.00 | 54,644.00 |
| 10 | 42,069.00 | 46,298.00 | 55,315.00 |
| 11 | 42,247.00 | 46,494.00 | 55,552.00 |
| 12 | 43,099.00 | 47,394.00 | 56,945.00 |
| 13 | 43,099.00 | 47,394.00 | 56,945.00 |
| 14 | 43,099.00 | 47,394.00 | 56,945.00 |
| 15 | 43,561.00 | 47,890.00 | 58,109.00 |
| 16 | 43,561.00 | 47,890.00 | 58,109.00 |
| 17 | 43,561.00 | 47,890.00 | 58,109.00 |
| 18 | 43,561.00 | 47,890.00 | 58,109.00 |
| 19 | 43,561.00 | 47,890.00 | 58,109.00 |
| 20 | 44,218.00 | 48,584.00 | 58,982.00 |
| 21 | 44,937.00 | 49,306.00 | 59,707.00 |
| 22 | 44,937.00 | 49,306.00 | 59,707.00 |
| 23 | 44,937.00 | 49,306.00 | 59,707.00 |
| 24 | 45,661.00 | 50,029.00 | 60,427.00 |
| 25 | 45,661.00 | 50,029.00 | 60,427.00 |
| 26 | 45,661.00 | 50,029.00 | 60,427.00 |
| 27 | 46,382.00 | 50,749.00 | 61,148.00 |

Based on 187 work days

Homewood BOE

Approved: 6.11.24

| Years Experience | OT | Occupational Therapists | | |
|-------------------------|------------------|--------------------------------|--|--|
| 0 | 66,153.00 | 2024-2025 | | |
| 1 | 66,280.00 | | | |
| 2 | 67,743.00 | | | |
| 3 | 70,300.00 | | | |
| 4 | 70,526.00 | | | |
| 5 | 70,758.00 | | | |
| 6 | 70,998.00 | | | |
| 7 | 71,224.00 | | | |
| 8 | 71,453.00 | | | |
| 9 | 71,693.00 | | | |
| 10 | 71,925.00 | | | |
| 11 | 72,159.00 | | | |
| 12 | 73,243.00 | | | |
| 13 | 73,243.00 | | | |
| 14 | 73,243.00 | | | |
| 15 | 74,033.00 | | | |
| 16 | 74,033.00 | | | |
| 17 | 74,033.00 | | | |
| 18 | 74,033.00 | | | |
| 19 | 74,033.00 | | | |
| 20 | 75,146.00 | | | |
| 21 | 76,549.00 | | | |
| 22 | 76,549.00 | | | |
| 23 | 76,549.00 | | | |
| 24 | 78,079.00 | | | |
| 25 | 78,079.00 | | | |
| 26 | 78,079.00 | | | |
| 27 | 78,794.00 | | | |
| Based on 187 work days | | | | |
| Homewood BOE | | | | |
| Approved: 6.11.24 | | | | |

HOMEWOOD CITY SCHOOLS
Administrative Personnel - Non Certified Salary Schedule
2024-2025

| STEPS | V | W | X |
|-----------------|-------------------|-------------------|-------------------|
| DAYS/HRS | 240DAY/8HR | 240DAY/8HR | 240DAY/8HR |
| 0 | 82,415.00 | 89,244.00 | 102,694.00 |
| 1 | 83,239.00 | 90,136.00 | 103,709.00 |
| 2 | 84,074.00 | 91,040.00 | 104,726.00 |
| 3 | 84,912.00 | 91,949.00 | 105,744.00 |
| 4 | 85,762.00 | 92,867.00 | 106,762.00 |
| 5 | 86,620.00 | 93,798.00 | 107,775.00 |
| 6 | 87,485.00 | 94,735.00 | 108,633.00 |
| 7 | 88,362.00 | 95,681.00 | 109,810.00 |
| 8 | 89,244.00 | 96,640.00 | 110,825.00 |
| 9 | 90,136.00 | 97,605.00 | 111,843.00 |
| 10 | 91,040.00 | 98,580.00 | 112,862.00 |
| 11 | 91,949.00 | 99,567.00 | 113,878.00 |
| 12 | 92,867.00 | 100,564.00 | 114,893.00 |
| 13 | 93,798.00 | 101,570.00 | 115,908.00 |
| 14 | 94,735.00 | 102,584.00 | 116,767.00 |
| 15 | 95,681.00 | 103,612.00 | 117,623.00 |

Homewood BOE
Approved: 6.11.24